

# SLO SCORING MATRIX

	Did Not Yet Meet Expectations	Partially Met Expectations	Approached Expectations	Met Expectations	Exceeded Expectations
Significantly Underprepared	<i>Teacher &amp; Evaluator Decision:</i> 0, 1, or 2	3	3	Additional Evidence Needed	Additional Evidence Needed
Underprepared	<i>Teacher &amp; Evaluator Decision:</i> 0 or 1	2	3	3	Additional Evidence Needed
Somewhat Prepared	0	1	2	3	3
Prepared	NA*	0	1	2	3
Ahead	NA*	0	0	1	<i>Teacher &amp; Evaluator Decision:</i> 2 or 3

## Teacher & Evaluator Decision Cells:

- *Growth can look different for individual students falling in these cells. For example, a Significantly Underprepared student can demonstrate substantial growth, but still not meet the criteria for Partially Met Expectations of the current year standards.*
- *In these cells, teachers and evaluators determine the student's growth based on the individual student's body of evidence.*

**Possible Points = # students X 3**

\* For students starting a course Prepared or Ahead, Did Not Yet Meet Expectations represents less mastery than they begin the course with. This is based on Partially Met Expectations representing a level of mastery expected around the beginning of a course. Thus, Did Not Yet Meet Expectations is not an option for these students. Partially Met Expectations is the lowest level of mastery they can attain.

# POINTS TO EARN FOR SLO RATING

- Since all teachers and SSPs are required to complete two SLOs, each SLO will be weighted equally in calculating student growth scores.
  - For example, for a teacher with state measures, SLOs will comprise 30% of their overall LEAP rating. Each SLO in this example is weighted at 15% for a teacher's overall evaluation.
- Growth points are determined for each student from their Preparedness and Expectation levels. Then points are totaled across all students included in the SLO based on their amount of growth. A percentage of points earned out of the points possible for that SLO is calculated.
- The percentage of points possible is the score for the SLO. For the SLO portion of a teacher's overall LEAP rating, the percent of points possible for SLOs translate to the LEAP ratings below.
  - These ratings only apply to the SLO portion of student growth, and may not be the teacher's overall student growth rating when other components of student growth are added.

SLO Rating		% SLO Pts. Earned
Not Meeting	→	0%
Approaching	→	33%
Effective	→	67%
Distinguished	→	95%